



### **Environmental Sustainability Mission Statement**

It is our mission to couple our industry leadership in providing decorated goods with industry leadership in sustainability. We are committed to minimizing our company's overall negative impact while encouraging and activating environmentally conscious and socially responsible behavior on the part of our employees, customers, and our supply chain.

We seek to identify, measure, and understand the direct and indirect negative impacts of our operations and develop innovative and realistic solutions for their mitigation. We strive for continuous improvement of our environmental and social performance, and welcome opportunities to improve in any related category.